



Fairborn Police Department Hiring Process

- Physical Agility (See Below)
- Written Test - 70% Passing
- Oral Interviews
- Background Investigation
- Pre-Employment Polygraph
- Post-offer Employment Physical
- Post-offer Polygraph
- Post-offer Psychological Exam

Fairborn Police Department Agility Testing Parameters & Employment Disqualifiers

Candidates will be required to pass a physical agility test. The test will consist of six measured exercises. The standards are based on OPOTA minimum physical fitness standards where applicable. The successful candidate must pass all of the measures in order to continue in the process.

Job related abilities will be tested in the following areas:

Test #1 - Obstacle Course Run (vehicle push, body drag, etc.)

Test #2 - Continuous Push-Ups

Test #3 - Continuous Sit-Ups

Test #4 - 300 Meter Run (1,000 Feet)

Background Disqualifiers

Candidate will be removed from consideration of any of the following apply:

1. Honesty/Falsification Issues
2. History of Violence
3. Employment Related Issues
4. Military History (Dishonorable Discharge, etc.)
5. Serious Traffic Offenses
6. Gambling Issues
7. Criminal Activity
8. Substance Abuse/History of Mental Health Issues

Medical Parameters:

1. Must be in good physical shape and able to perform the duties of a Police Officer.
2. Must have both eyes correctable to 20/20 vision with eyeglasses or contact lenses, 20/70 uncorrected and must be free of eye disease or color perception deficiencies.
3. Hearing loss no greater than 40 decibels at 500 hertz, 1000 hertz and 2000 hertz.
4. Blood pressure shall not exceed 160/90.